



## Environmental & Sustainability Policy Statement

Imperial Ductwork Services Ltd (IDSL) incorporating Imperial Manufacturing Ltd (IDML) recognises the importance of environmental protection and sustainability and is committed to operating its business responsibly and in compliance with all legal requirements relating to the sales, design, manufacture and installation of heating, ventilation and air conditioning systems. It is our declared policy to operate with and to maintain good relations with all regulatory bodies.

We will endeavour to protect the environment by meeting the needs of the present without compromising the ability of future generations to meet their own needs, therefore ensuring, wherever reasonable, sustainability throughout our operations.

### Our Commitment is to:

- Comply with applicable legal and other requirements that relate to our business activities.
- Prevent pollution.
- Maintain and continually improve our environmental performance.
- Setting and reviewing measurable environmental targets and objectives.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Collaborate with the supply chain to source and promote products that minimise the environmental impact of our business operations.
- Periodically review this policy to reflect changing conditions.
- Increase employee awareness.
- Communicate this policy to our employees and those that help us in our business.

### Aspects, Impacts & Controls

Our significant impacts have been identified and are contained in our aspects and impacts register. The control measures and environmental procedures required to manage our significant environmental impacts are contained within our documented environmental arrangements.

### Responsibilities

Implementation and monitoring of this policy, together with raising general awareness to our employees and contractors is the responsibility of IDSL / IDML Directors and management. The success of this policy rests with the commitment of all employees to ensure our management procedures are effectively carried out.

It is a condition of employment for all employees and contractors to comply with this environmental policy, procedures, work instructions or specific instructions applicable to their designated responsibilities and duties.

A handwritten signature in black ink, appearing to read 'D. Barnes'.

Dean Barnes  
Managing Director

July 2024